

BARNSELY METROPOLITAN BOROUGH COUNCIL

CABINET

15th January, 2014

227. **Present:** Councillors Houghton (Chairman), Andrews, Tim Cheetham, Gardiner, Howard, Lamb, Miller and Platts.

Councillors Bruff, Franklin, Mitchell, Morgan, Richardson, Margaret Sheard and Tom Sheard were also in attendance.

228. **Declarations of Pecuniary and Non-Pecuniary Interests**

There were no declarations of pecuniary or non-pecuniary interests.

229. **Leader of the Council - Call-In of Cabinet Decisions**

The Leader reported that no decisions from the previous meeting held on 18th December, 2013 had been called-in.

230. **Minutes of the Meeting held on 18th December, 2013 (Cab.15.1.2014/3.1)**

The minutes of the meeting held on 18th December, 2013 were taken as read and signed by the Chairman as a correct record.

231. **Minutes of the Barnsley, Doncaster and Rotherham Joint Waste Board Meeting held on 13th December, 2013 (Cab.15.1.2014/3.2)**

RESOLVED that the minutes of the Barnsley, Doncaster and Rotherham Joint Waste Board Meeting held on 13th December, 2013 be received.

232. **Decisions of Cabinet Spokespersons (Cab.15.1.2014/4)**

The Record of Decisions taken by Cabinet Spokespersons under delegated powers during the weeks ending 20th December, 2013, 3rd and 10th January, 2014 were noted.

233. **Petitions Received Under Standing Order 44 (Cab.15.1.2014/5)**

It was reported that no petitions had been received under Standing Order 44.

234. **Leader of the Council – Our Future Council (Cab.15.1.2014/6)**

RECOMMENDED TO COUNCIL ON 6th FEBRUARY, 2014:-

- (i) that the Vision and supporting values underlying the development of a sustainable Future Council, as detailed in Section 5 of the report now submitted, be approved;

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- (ii) that the post of Executive Director Corporate Services be deleted with the strategic duties and responsibilities of the post undertaken by the remainder of the Senior Management Team as appropriate;
- (iii) that the existing portfolios of the remaining three Executive Director posts and their statutory functions be reconfigured in line with the Future Council delivery model of People, Place and Communities and are designated accordingly;
- (iv) that the three posts of Assistant Chief Executive, which previously reported to the Executive Director Corporate Services, report directly to the Chief Executive, and be redesignated as “Directors” of the respective core service;
- (v) that a review of the pay and grading of the Senior Management Team be undertaken, which will complete the review of pay and grading across all the Council’s workforce, with a report submitted to Cabinet in due course;
- (vi) that the development of frontline business units within the three Directorates of People, Place and Communities, as set out at Section 7 of the report be approved; and
- (vii) that the process for taking forward the required organisational change, as outlined at Section 8 and 9 of the report, be approved and further reports be submitted as necessary to achieve this within the required timescale.

235. **Corporate Services Spokesperson – Calculation of the Council Tax Base for the Year 2014/15 (Cab.15.1.2014/7.1)**

RESOLVED:-

- (i) that the Calculation for the Council Tax Base for the Year 2014/15, as detailed in the report now submitted, be approved;
- (ii) that the Council Tax Base for the year 2014/15 be £58,751.599, this figure has been calculated in accordance with the Local Authorities (Calculation of Council Tax Base) (England) Regulations 2012;
- (iii) that, as calculated in accordance with the above Regulations, the Council Tax base for the year 2014/15 in relation to each Parish in the Barnsley area, be set as per Table 2, within Section 5 of the report;
- (iv) that no changes (other than the uplifting of allowances for inflation) be made to the current Local Council Tax Support Scheme for 2014/15, with a further full review of the scheme to be undertaken in relation to 2015/16; and
- (v) that the Council introduce a discretionary discount of one month’s Council Tax for vacant unfurnished properties (Class C type properties).

CABINET**15th January, 2014****236. Corporate Services Spokesperson – Business Rates 2014/15 – Calculation of the Authority’s Business Rates Local Share and Approval of the NNDR Return (Cab.15.1.2014/7.2)****RESOLVED:-**

- (i) that the process for estimating the retained Business Rate Local Share for 2014/15, as detailed in the report now submitted, be noted; and
- (ii) that, as the final NNDR1 form and guidance have not been received from the Department for Communities and Local Government (DCLG) at the time of writing the report, the Assistant Chief Executive Finance, Property and Information Services be authorised to approve the final form to be submitted to DCLG on 31st January, 2014 and report this to a future meeting. (It is anticipated that the ‘local share’ for Barnsley will be £26.03M in line with the Council’s Medium Term Financial Strategy (MTFS)).

237. Corporate Services Spokesperson – Brierley Town Council (Cab.15.1.2014/7.3)

RECOMMENDED TO COUNCIL ON 6th FEBRUARY, 2014 that the Terms of Reference for the Community Governance Review of the Parish of Brierley, as detailed in paragraph 4.8 the report now submitted, be approved on the following basis:-

- (a) to consider whether the existing arrangements for Community Governance within the Parish of Brierley, including the Town Council and the Civil Parish:-
 - are effective and convenient
 - appropriately reflect the identity of the community within the area
 - appropriately reflect the interests of the community within the area
 - are appropriately organised to align with Barnsley Council’s new Area Governance arrangements
- (b) to consider further:-
 - the implications for the proper and effective representation of the identities and interests of the community
 - whether there would be better community engagement and more effective delivery of services within the area
 - if there were no longer to be a Town Council for the Parish of Brierley
- (c) to consider further the implications of there being any outstanding financial liabilities of Brierley Town Council if the Town Council were to be abolished and the fairness of any such liabilities falling on tax payers who were not residents of the Parish of Brierley.

CABINET**15th January, 2014****238. Corporate Services Spokesperson – Senior Manager Pay Review
(Cab.15.1.2014/7.4)****RESOLVED:-**

- (i) that approval be given to the extension to the existing 11 Grade Pay and Grading Structure, as detailed in Appendix B to the report now submitted, to integrate former Hay Graded posts with effect from 1st April, 2014 as detailed in Appendix D to the report;
- (ii) that the transfer of the employees affected from Joint Negotiating Committee (JNC) for Chief Officer terms and conditions to NJC terms and conditions with effect from 1st April 2014 be approved and that all future appointments to these posts be on NJC terms and conditions; and
- (iii) that the revisions to the NJC Job Evaluation Appeals Procedure, as detailed in Appendix E to the report now submitted, be approved with effect from 1st April, 2014.

239. Corporate Services Spokesperson – Implementation of the 2014/15 Pay Policy Statement (Cab.15.1.2014/7.5)

RECOMMENDED TO COUNCIL ON 6th FEBRUARY, 2014 that the 2014/15 Pay Policy Statement, contained at Appendix B to the report now submitted, be approved with effect from 1st April, 2014.

240. Corporate Services Spokesperson – Social Media Policy (Cab.15.1.2014/7.6)**RESOLVED:-**

- (i) that the Social Media Policy, as detailed in Appendix A of the report now submitted, be approved;
- (ii) that the access to social networking sites for all council employees, to be used in line with the social media policy, be approved; and
- (iii) that the Assistant Chief Executive Human Resources, Performance, Partnerships and Communications be authorised to revise the Policy in order to maximise the support given to staff who are subject to victimisation through social media.

**241. Development, Environment and Culture and Corporate Services Spokespersons – Housing Revenue Account – Draft Budget 2014/15
(Cab.15.1.2014/8.1)****RECOMMENDED TO COUNCIL ON 6th FEBRUARY, 2014:-**

- (i) that the Housing Revenue Account Draft Budget for 2014/15, as detailed in the report now submitted be approved, with any final amendments / additions being

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delegated to the Cabinet Spokesperson for Development, Environment and Culture;

- (ii) that the development proposals for 2014/15, as set out at Appendix C, be approved;
- (iii) that the saving proposals for 2014/15, as set out at Appendix D and Sections 4.3 to 4.9, be approved;
- (iv) that individual dwelling rents be increased in line with the requirements of the Government's Rent Reform Policy, as set out in the December, 2000 Policy Statement "Quality and Choice A Decent Home for All" as updated by the guidance in the Annex A to the Office of the Deputy Prime Minister letter to Chief Finance Officers of 7th November, 2005;
- (v) that the rent increases be implemented with effect from 31st March, 2014, collectable on 7th April, 2014;
- (vi) that the 2014/15 Berneslai Homes Management Fee of £13.775M be approved, with any final amendments / additions being delegated to the Assistant Director, Development in consultation with the Cabinet Spokesperson for Development, Environment and Culture;
- (vii) that the use of Berneslai Homes Ltd retained surplus as outlined in sections 3.31 to 3.32 of the report be approved; and
- (viii) that the earmarking of Housing Revenue Account (HRA) Working Balance, as outlined in section 3.23 and Appendix E, be approved.

**242. Development, Environment and Culture and Corporate Services
Spokespersons – Council Housing Capital Investment Programme 2014-19
(Cab.15.1.2014/8.2)**

RESOLVED:-

- (i) that the Council Housing Capital Investment Programme for 2018/19, as detailed in the report now submitted, be approved;
- (ii) that the additional schemes identified for inclusion in the 2013/18 programme be approved; and
- (iii) that the Board of Berneslai Homes be authorised to vary any of the approved schemes, subject to a maximum variation on existing budgets of £250,000, with variations above this amount carried out in agreement with the Cabinet Spokesperson, Development, Environment and Culture.

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243. **Adults and Communities Spokesperson – Adults and Communities Directorate Annual Feedback Report 1st April 2012 to 31st March 2013 (Cab.15.1.2014/9)**

RESOLVED that the Adults and Communities Directorate Annual Feedback Report for 1st April, 2012 to 31st March, 2013, as detailed in the report now submitted, be noted.

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Chairman